

Division of Student Affairs

Board of Trustees Presentation

Shelia Higgs Burkhalter 10/24/2019



Presentation Agenda

- Strategic Planning
- Student Affairs Reorganization
- Critical Incident Management
- Campus Safety Initiatives
- Student Experience (**CSL Chair, Ms. Imani Belton)



Strategic Plan Update & Next Steps

- Campus feedback on the plan
- Finalization of baseline performance measures
- Division of goals into short and long term
- Alignment of budget, planning, assessment, and reporting
- Progress toward year one goals



The Division of Student Affairs continues to progress in the development of our Strategic Plan. Early in the process, members of the Strategic Planning Team met with institutional partners across campus to attain valuable feedback that contributed to the development process. The Strategic Planning Team received feedback from a variety of sources, ranging from institutional partners, students, and external consultants to help produce our first Strategic Plan draft. Now, we ask that you review the first draft that is presented below. We invite comments and feedback on each section of the Strategic Plan: mission, vision, values, goals, and objectives.

Thank you in advance for your feedback!

Best Regards,

Strategic Planning Committee | Division of Student Affairs | Winthrop University



Professionalizing Student Affairs

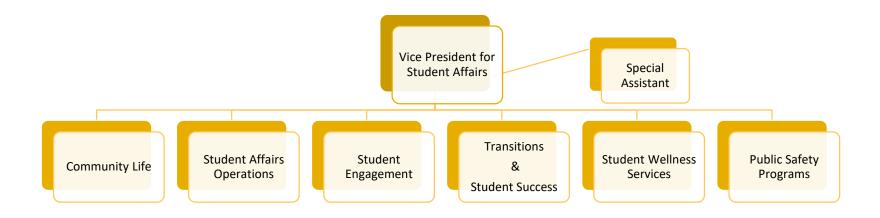
- Renewed focus on retention and student success—particularly vulnerable populations
- Elevating the student experience
- Increased focus on career related outcomes
- Moving away from In loco parentis (in place of the parent)
- Additional mental health support including teaching resiliency, grit, and self-management; deeper engagement of families; tele-mental health and S.C. Community Crisis Response and Intervention Program use
- Alignment of conduct systems and update of Title IX protocols
- Clarification of policies and protocols: students of concern, distribution of emergency funds, management of emotional support animals, hospitalization accompaniment, disruptive students
- Reorganization of division



Student Affairs Reorganization

- Sustainability
- Optimizing Workflow
- Clustering Operations

- Effectiveness and Effiency
- Equitable Resource Distribution
- Maximizing Human Resources





New SA Sub-Divisions

*Working sub-division titles

Community Life

- Dean of Students / Community Living
- Residence Life & Housing staff
- Community Standards & CARE
- Accessibility Services

Student Affairs Operations

- Housing Operations
- Campus Center Operations
- Bookstore
- Dining Services

Public Safety Programs

- Campus Police
- Campus Safety
- Parking Enforcement
- Incident and Risk Management

Student Engagement

- Leadership & Civic Engagement
 Programs
- Student Activities and DSU Advising
- Student Organization Services
- Greek Life Advising
- Recreation Programs

Transitions & Student Success

- Student Transition Programs
- Career Services
- Inclusion Programs
- Retention & Student Success

Student Wellness Services

- Health Services
- Wellness
- Counseling Center
- Victim's Assistance



Inaugural Campus Safety Week

- 14-person cross institutional planning team chaired by VPSA
- Target audience students, faculty, and staff
- Done in conjunction with National Campus Safety Month – September
- Response to Spring Safety Sessions
- Week long Series of Activities including 30+ Residence Hall Programs
- Program Highlights
 - Introduced New Emergency Cards to Campus
 - Hands only CPR
 - **Interactive Safety Trivia**
 - Campus-wide Testing of Alertus
 - Daily Safety Videos from Student Leaders
 - Daily Technology Safety Message
 - Surviving When Your Campus is Under **Attack Training Sessions**

CAMPUS SAFETY

September 16-20, 2019

Monday, Sept. 16

Surviving When Your Campus Comes Under

Presented by Campus Police Noon-1 p.m., Dina's Place

Tuesday, Sept. 17

Interactive Safety Trivia

Presented by Student Affairs and

11 a.m.-12:15 p.m., Thomson

Wofford/Richardson Coffee Chats with Campus Police

Presented by Residence Life and Campus Police 11 a.m.-12:15 p.m., President's Circle

Surviving When Your Campus Comes Under Attack Presented by Campus Police

Following Staff Conference ~2:45 p.m., Dina's Place

Hands-Only CPR

Presented by Piedmont Medical

11 a.m.-1 p.m. DiGiorgio Campus Center lobby

Thursday, Sept.19

Child Safety Seat Checks

Presented by York County Safe Kids and Wellness Services 10 a.m.-1:20 p.m., (by appointment via SignUp Genius or hopkinscampb@winthrop.edu) Margaret Nance parking lot

Interactive Safety Trivia Presented by Student Affairs and

11 a.m. - 12:15 p.m., Markley's

Safety BINGO

Presented by Campus Center League and MATS Vednesday, Sept. 18 10-11 p.m., DiGiorgio Campus Center, The Edge

Friday, Sept. 20

Popcorn Fridays Meets Safety Programming

Presented by Residence Life Wofford Lobby, 1-2 p.m.

Resident Students:

Additional safety-related programming is offered in the residence halls throughout Campus Safety Week and all month long. Many of these activities are around social safety topics such as alcohol/drug use, assault prevention, sex, and more. Check with your RA or residence life staff for info and watch for programming throughout September.



Redesigned Emergency Cards



FR HIDE

If evacuation is not possible, find a place to hide where you are less likely to be seen and away from windows or doors, be quiet, lock/barricade the door, silence phones, close blinds and turn off lights.



FICHT

As a last resort, and only when your life is in imminent danger, disrupt and/or incapacitate the active shooter.



Active Shooter Awareness

Call Campus Police at 803/323-3333 or 911 and give all the info you have.

Additional information on active shooter response can be found at www.winthrop.edu/emergency



HIDE

If evacuation is not possible, find a place to hide where you are less likely to be seen and away from windows or doors, be quiet, lock/barricade the door, silence phones, close blinds and turn off lights.



FIGHT

As a last resort, and only when your life is in imminent danger, disrupt and/or incapacitate the active shooter.



Active Shooter Awareness

Call Campus Police at 803/323-3333 or 911 and give all the info you have.

Additional information on active shooter response can be found at www.winthrop.edu/emergency



Critical Incident Management Team

 Training Exercise with York County Emergency Management

August 27, 2019

Worked Well:

- Team Mobilization
- Communication
- Decision-making
- Incident Action Plan

Areas for Improvement:

- Knowledge of Chemical Storage & Management
- Depth in Team
- FEMA Trainings
- Recovery

Next Steps

- Defining of Essential Personnel
- Redesign of Website
- FEMA & Threat Assessment Trainings

Objectives

- Heighten awareness of operational process 0 72 hours for CIMT
- Validate initial response activities 0 -72 hours.
- Validate coordination process with other response organizations
- Validate responsibilities and standard operating guidelines.
- Validate escalation and notification timeline and process: who, what, when, where, how.
- 6. Validate process of initial assessment of impact.
- Validate activities that complete the initial Crisis/Incident Action Plan for the first 72 hours





CIMT in Action

Hurricane Dorian

- Coordination with College of Charleston & mobilization to host 118 students and two staff September 3 – 8, 2019
- Call to action initiated via call from COC Executive Vice President for Student Affairs to Winthrop Vice President for Student Affairs
- Cost to COC Food service and damages (i.e. broken cots)
- Cost to Winthrop Human resources and utilities
- Future considerations appropriate chargebacks

City Water Main Break

- Management of communications and decision-making (cancellation of classes, closing of offices, etc.)
- Engagement of essential personnel to manage campus logistics (Shut-off of water, chillers, and steam)
- Determination of immediate needs (i.e. water, food, porta johns, back-up housing, etc.)
- Coordination with the city and health department on water testing, food safety, bringing campus buildings and services back on-line



Student Experience

Quarterly Report

Council of Student Leaders

Submitted by: Imani Belton, Chair of the Council of Student Leaders



Executive Summary

This report will cover activities and initiatives that are happening on Winthrop University's campus thus far in the academic term from a students perspective. This report will also touch on Dining Services and their desire to grow a sustainable relationship with students they serve. Additionally, campus safety and how it impacted students and how the Campus Safety conversation will be continued throughout the year. Furthermore, this report will briefly touch on what the Council of Student Leaders have worked on, who makes up the governing body, and how it will affect our agenda for the academic term.

TOPICS COVERED

DINING SERVICES

STUDENT ENGAGEMENT

CAMPUS SAFETY

COUNCIL OF STUDENT LEADERS

OCTOBER 2019

CAMPUS SAFETY

CAMPUS SAFETY WEEK

Winthrop hosted its inaugural Campus Safety Week, a week full of opportunities for students to learn how to be safe on and off campus. This week was filled with a variety of learning opportunities including how to properly perform CPR, interactive safety trivia, and daily safety tips on social media by student leaders.

Students appreciated the variety of opportunities provided to learn about safety. Featuring students in videos and in events around campus, made students feel like they were part of the conversation reinforcing that campus safety is everyone's job



This week provided space for students to feel more comfortable having these dialogues among each other and with student leaders. The week also helped provide students an opportunity to engage and interact not just with campus police, but many of the different resources and offices (i.e. Wellness Services) available on campus.

#WINTHROPCAMPUSSAFETY365

The new "Run, Fight, Hide" flyers in every classroom as well as on all of the tables in Markley's and Thomson Dining Hall serve as a visible reminder to students of what to do if faced with an active shooter on campus. The Surviving When Your Campus is Under Attack training sessions are also a great tool for getting students prepared.

In early October Dr. Mahony and Imani Belton, Chair of CSL introduced the hashtag #WinthropCampusSafety365 to indicate that the conversation about campus safety will not just be a one-week event, it will be ongoing conversation. In an effort to further this conversation, the Council of Student Leaders will be hosting an event on how to stay safe during Homecoming 2019.

CAMPUS SAFETY WEEK IN PICTURES









Dining Services

- Enhanced Relationship
- Culinary Council
- New Food Options



Campus Safety

- Student Response to Safety Week
- #WinthropCampusSafety365





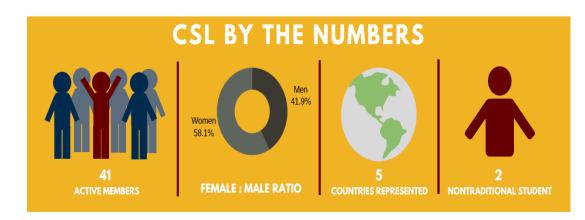
Student Engagement

- Increase in Equipment and Game Check-out
- Uptick in Campus Center Activity



Council of Student Leaders

- Campus Budget Presentation with Justin Oates
- Student Experience Survey
- Homecoming Safety Forum
- Partnership with the Athletics Department





Shelia "Shiggs" Burkhalter

Vice President for Student Affairs

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