

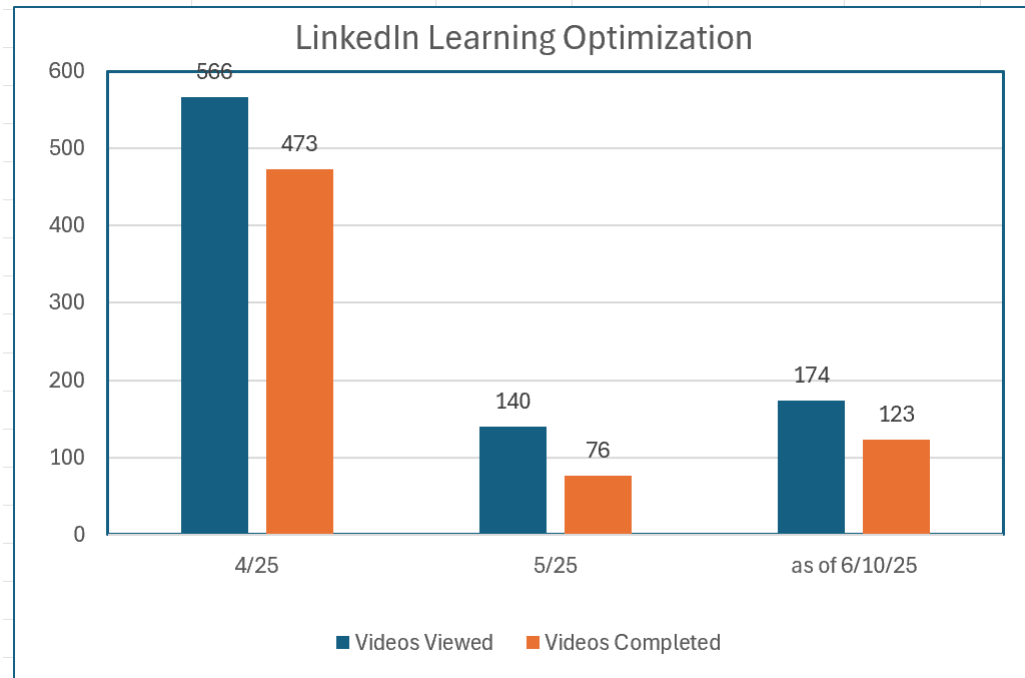
PROFESSIONAL DEVELOPMENT INITIATIVE

Start: July 1, 2024

Finish: June 30, 2025

Budget: \$31,200

Actual YTD: \$31,200



RISK/MITIGATION

LinkedIn Learning optimization will continue to fluctuate based on intentional marketing of the platform resulting in higher usage and other factors such as academic year timing which may result in lower usage.

Q4 HIGHLIGHTS

- ✓ Updated the staff Employee Performance Management policy/forms and offering training sessions for faculty/staff during June 2025.
- ✓ Implemented processes to provide offer letters to newly hired staff to improve communication and onboarding experiences.
- ✓ Marketed technology-related LinkedIn Learning training modules commonly used by employees, beginning at the in-person new hire orientation.
- ✓ The Center for Professional Excellence hosted the John Bird and Seung Lee Writing Residency, attended by 15 participants in May. All four academic colleges were represented.
- ✓ Reached 90% completion toward the QEP *Flight Ready* goal of training 200 faculty in ACUE's Career Concentration; this prepares faculty to develop students' career-ready skills and embed career guidance into their courses.
- ✓ 100% of Academic Year 2024-25 new faculty respondents (58% response rate) rated the faculty onboarding program as extremely valuable or very valuable. Complete survey results on program elements are used annually to inform the following year's program.

Status:



Lead: Lisa Cowart

Pillars: Enhance

Date: 6/10/25

DESCRIPTION

Based on data gathered from the October 2023 employee satisfaction survey and the 2024 strategic planning process, professional development and HR-related communication and process training enhancements are provided to Winthrop employees.

