

CAREER CENTER INITIATIVES

Start: July 2025

Finish: June 2027

Budget: \$50,000 *

Actual YTD: \$0

CAREER ECOSYSTEM PROJECT

THE 4 FOUNDATIONS OF THE CAREER ECOSYSTEM ERA



- 1 A PROMISE FOR EVERY STUDENT
- 2 OF CAREER LEARNING OUTCOMES
- 3 THROUGH EMBEDDED MILESTONES
- 4 FROM AN EMPOWERED COMMUNITY

RISK/MITIGATION

Construction risks include supply chain delays, labor shortages, weather disruptions, design changes, permit issues, and unforeseen site conditions. Consulting risks include unclear expectations, misaligned communication, and participation barriers. Mitigation: Employ thorough planning, realistic timelines, contingencies, reliable suppliers, early permits, strict change control, clear expectations, proactive communication, and regular progress monitoring.

FY25-26 Q4 HIGHLIGHTS

- ✓ Over the summer, the provost, deans and department chairs compiled all current Winthrop courses, experiential learning options, and academic activities in which institutional career learning outcomes could be embedded for undergraduates.
- ✓ The VPSA, provost, and director met in August to discuss planning for institutional Career Learning Outcomes (CLOs).
- ✓ The director and facilities staff met periodically to identify and select furniture, fixtures, finishes & technology for the new center.
- ✓ Heartland Construction was awarded the contract. Work began in late July 2026.

Q1 OBJECTIVES (YEAR 3)

- Charge a task force to define Career Learning Outcomes (CLOs) and opportunities to embed career milestones into curricular and co-curricular experiences.
- Schedule ¾-day design session with the Career Leadership Collective to create an initial implementation plan for CLOs.
- Contribute to ongoing planning and collaborations for opening the new center.

**Note: FY26 spending was \$39,500; \$10,000 allocated for design sessions in FY27.*

Status:



Lead: Shelia Burkhalter

Pillar: Enrich

Date: 08/03/2026

DESCRIPTION

State-of-the-art resources will transform the Center for Career Development and Internships while partnerships among Winthrop, local businesses, and the community will provide enhanced student learning opportunities.

