

CAREER INITIATIVES

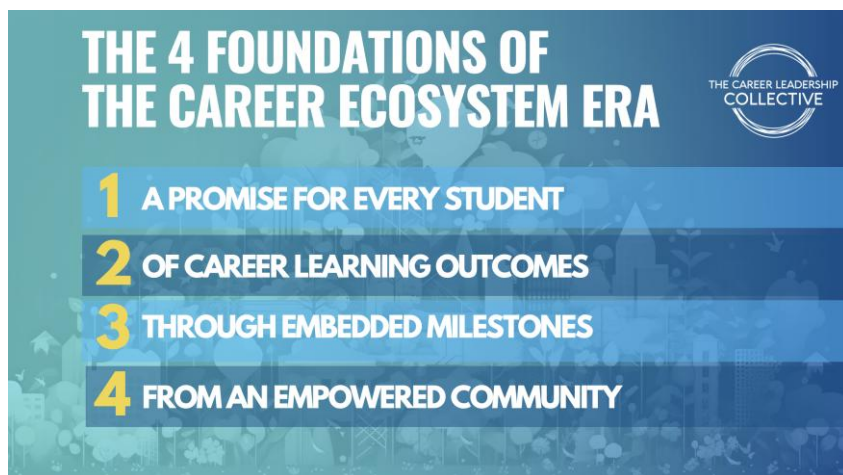
Start: July 2025

Finish: December 2026

Budget: \$50,000 *

Actual YTD: \$39,500

CAREER ECOSYSTEM PROJECT



RISK/MITIGATION

Construction risks include supply chain delays, labor shortages, weather disruptions, design changes, permit issues, and unforeseen site conditions. Consulting risks include unclear expectations, misaligned communication, and participation barriers. Mitigation: Employ thorough planning, realistic timelines, contingencies, reliable suppliers, early permits, strict change control, clear expectations, proactive communication, and regular progress monitoring.

Q4 HIGHLIGHTS

- ✓ The Career Leadership Collective delivered the Winthrop Career Ecosystem Analysis Report January 2026. Creating institution-wide Career Learning Outcomes and integrating career readiness through Academic Affairs partnerships were identified as priorities.
- ✓ The VPSA and CDI Director met with Academic Leadership Council in April to discuss Career Learning Outcomes.
- ✓ VPSA, Provost, CDI Director and QEP Director attended The Collective's conference in April; the VPSA and Provost were featured in the closing plenary.
- ✓ OSE continuing review of career center facility project plans.
- ✓ Initial meeting about career center furniture took place at the end of March 2026.

CONTINUING OBJECTIVES

- Waiting on final state approval of the facility plans. Bid opening by June 24; start work mid-late July. Completion late November; furniture move in December. Start operation is set for Jan 4, 2027.

**Note: Career Center funding is estimated at \$1M and will be funded from Capital Planning resources.*

Status:



Lead: Shelia Burkhalter

Pillar: Enrich

Date: 05/08/2026

DESCRIPTION

Provide state-of-the-art resources to modernize the Career Center and forge partnerships between Winthrop University, local businesses, and the community to provide learning opportunities for students.

