

CAREER INITIATIVES

Start: July 2025

Budget: \$50,000 *

Finish: December 2026

Actual YTD: \$39,500

CAREER ECOSYSTEM PROJECT

THE 4 FOUNDATIONS OF THE CAREER ECOSYSTEM ERA

- 1 A PROMISE FOR EVERY STUDENT
- 2 OF CAREER LEARNING OUTCOMES
- 3 THROUGH EMBEDDED MILESTONES
- 4 FROM AN EMPOWERED COMMUNITY

THE CAREER LEADERSHIP COLLECTIVE

RISK/MITIGATION

Construction risks include supply chain delays, labor shortages, weather disruptions, design changes, permit issues, and unforeseen site conditions. Consulting risks include unclear expectations, misaligned communication, and participation barriers. Mitigation: Employ thorough planning, realistic timelines, contingencies, reliable suppliers, early permits, strict change control, clear expectations, proactive communication, and regular progress monitoring.

Q3 HIGHLIGHTS

- ✓ The Career Leadership Collective delivered the Winthrop Career Ecosystem Analysis Report January 2026. Report was distributed to senior leaders in February.
- ✓ The VPSA and CDI Director identified Career Learning Outcomes and Academic Integration as the initial priorities.
- ✓ OSE continuing review of career center facility project plans.
- ✓ Initial meeting about career center furniture took place at the end of March 2026.

Q4 OBJECTIVES

- The VPSA and CDI Director will meet with the Academic Leadership Council to discuss Career Learning Outcomes and Academic Integration.
- VPSA, Provost, CDI Director and QEP Director will attend The Collective's conference in April; the VPSA and Provost are featured speakers in a plenary.
- Upon final sign off from the State, bid opening will be late April. Begin construction end of May and complete project by December or January.

*Note: Career Center funding is estimated at \$1M and will be funded from Capital Planning resources.

Status:



Lead: Shelia Burkhalter

Pillar: Enrich

Date: 04/07/2026

DESCRIPTION

Provide state-of-the-art resources to modernize the Career Center and forge partnerships between Winthrop University, local businesses, and the community to provide learning opportunities for students.

