

PROFESSIONAL DEVELOPMENT & EMPLOYEE SATISFICATION

Start: July 2025
Finish: June 2026

Budget: \$100,000
Actual YTD: \$0

Q1 OBJECTIVES

- Initiate process to identify organizational effectiveness assessment consultant.
- Prepare for employee satisfaction survey (October).
- Develop strategy for Year 5 implementation of salary adjustments; recommend ongoing employee compensation strategy.
- Deliver EPMS training.
- Launch Fall 2025 Welcome to Winthrop New Staff Orientation.
- Enhance New Faculty Mentoring Program.
- Complete final phase of ACUE Pathway training for faculty.
- Launch ACUE Commons platform to provide additional training options for faculty.

Status:
Lead: Lisa Cowart
Pillars: Enhance
Date: 07/28/2025

DESCRIPTION

Professional development and employee satisfaction programs and initiatives are imagined, developed, and offered to faculty and staff based on employee feedback from previous satisfaction survey and strategic planning processes.

RISK/MITIGATION

Identifying consultants for the organizational effectiveness assessment through the State procurement process will dictate when the assessment will launch; the number of professional development activities will fluctuate during summer months and during the December holiday break.

