

CAREER INITIATIVES

Start: July 2025

Budget: \$50,000 *

Finish: June 2026

Actual YTD: \$39,500

CAREER ECOSYSTEM PROJECT

THE 4 FOUNDATIONS OF THE CAREER ECOSYSTEM ERA

- 1 A PROMISE FOR EVERY STUDENT
- 2 OF CAREER LEARNING OUTCOMES
- 3 THROUGH EMBEDDED MILESTONES
- 4 FROM AN EMPOWERED COMMUNITY



RISK/MITIGATION

Construction risks include supply chain delays, labor shortages, weather disruptions, design changes, permit issues, and unforeseen site conditions. Consulting risks include unclear expectations, misaligned communication, and participation barriers. Mitigation through thorough planning, realistic timelines, contingencies, reliable suppliers, early permits, strict change control, clear expectations, proactive communication, and regular progress monitoring.

Q2 HIGHLIGHTS

- ✓ The Career Leadership Collective CEO provided a Career Ecosystem overview to Cabinet on November 12, 2025.
- ✓ The Collective conducted a site visit Nov. 18-19, interviewing stakeholders including senior leadership, CDI staff, faculty, staff, students, employers, and workforce development partners.
- ✓ OSE is continuing their review of career center facility project and plans.

Q3 OBJECTIVES

- The Collective's report will be delivered to the CDI on January 15, 2026.
- The Collective will facilitate spring design sessions with key campus stakeholders, to develop and plan for implementation of the Winthrop Career Ecosystem.
- The CDI Director will attend the Collective's annual conference in April and leadership retreat in May.
- State funds to be released in February, moving the bidding/procurement process for the career center to March and April. Construction estimated to begin in May.
- Completed OSE review expected by the end of January.

**Note: Career Center funding is estimated at \$1M and will be funded from Capital Planning resources.*

Status: 

Lead: Shelia Burkhalter

Pillar: Enrich

Date: 01/09/2026

DESCRIPTION

Provide state-of-the-art resources to modernize the Career Center and forge partnerships between Winthrop University, local businesses, and the community to provide learning opportunities for students.

