

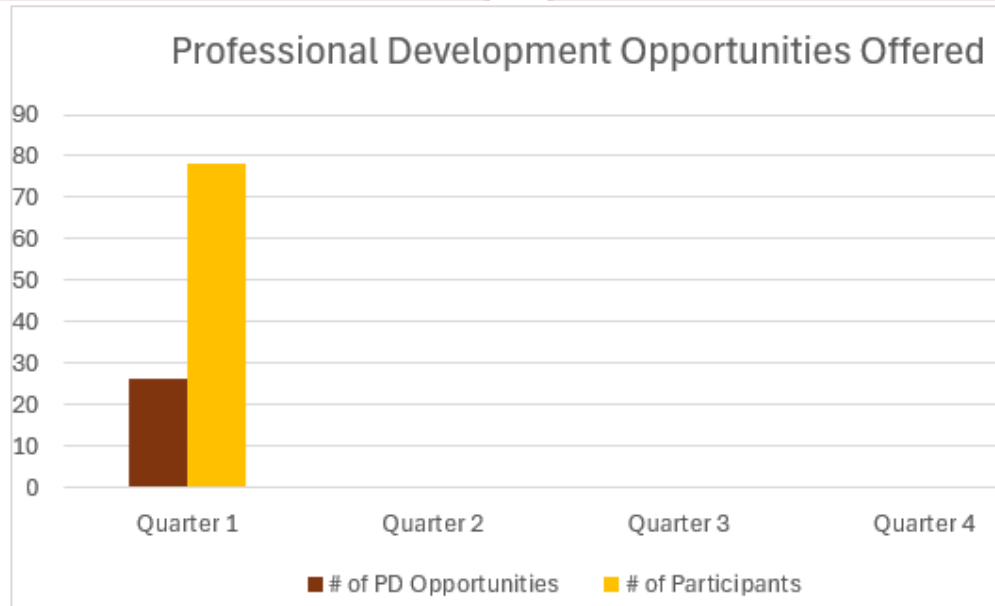
PROFESSIONAL DEVELOPMENT & EMPLOYEE SATISFICATION

Start: July 2025

Finish: June 2026

Budget: \$100,000

Actual YTD: \$0



RISK/MITIGATION

The number of professional development activities and the supervisory training sessions will fluctuate during the November and December holiday breaks.

Q1 Highlights

- ✓ Initiate process to identify organizational effectiveness assessment consultant.
- ✓ Prepare for employee satisfaction survey (October).
- ✓ Deliver EPMS training.
- ✓ Launch Fall 2025 Welcome to Winthrop New Staff Orientation.
- ✓ Enhance New Faculty Mentoring Program.

Q2 Objectives

- Complete final phase of ACUE Pathway training for faculty.
- Launch ACUE Commons platform to provide additional training options for faculty.
- Complete the organizational effectiveness project.
- Initiate a quarterly training program for supervisors.
- Continue NFMP with 5 additional sessions and conduct mid-program survey to assess effectiveness and participant experience.

Status:



Lead: Beverly Gilliam

Pillars: Enhance

Date: 10/14/2025

DESCRIPTION

Professional development and employee satisfaction programs and initiatives are imagined, developed, and offered to faculty and staff based on employee feedback from previous satisfaction survey and strategic planning processes.

