



# STAFF CONFERENCE

**Friday, October 14, 2022**  
**Owens G02**



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



## **AGENDA**

- 1. WELCOME**
- 2. UNITED WAY PRESENTATION**
- 3. DR. EDWARD SERNA, PRESIDENT**
- 4. COMMITTEE UPDATES**
- 5. CHALLENGE CARD BRAINSTORMING**
- 6. GOOD STUFF**
- 7. ADJOURNMENT**



# Winthrop University

Staff Conference  
*October 14, 2022*



United Way of  
York County, SC

# HELPING **3,000** YORK COUNTY FAMILIES ACHIEVE FINANCIAL STABILITY BY **2030**





### **WE HAVE A BOLD GOAL**

Our mission is to help 3,000 York County families become financially stable by 2030.



### **UWYC IS A SMART INVESTMENT**

98.5% of funds stay locally, with 1.5% toward training, branding, and development.



### **WE ARE ROOTED IN YORK COUNTY**

UWYC has been helping York County for over 80 years and is governed by a local board of volunteer community leaders.

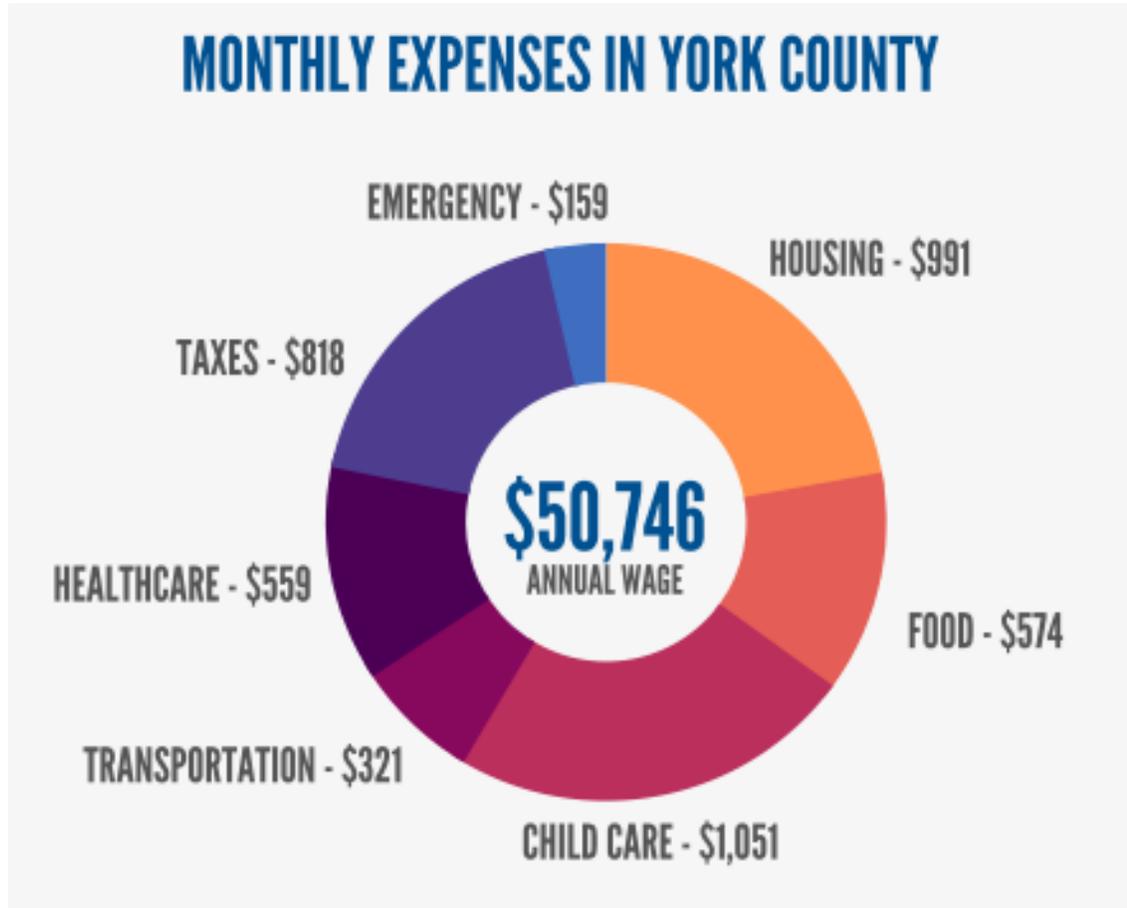


### **WE BRING THE COMMUNITY TOGETHER**

Our work is made possible by generous partners, organizations, donors, volunteers, and advocates like you!



# How UWYC Fills “The Gap”



For a family of three living in York County, the annual wage required to be self-sufficient is **\$50,746**.

The median earnings for year-round workers in York County is **\$36,503**.

UWYC serves working families who earn too much for typical assistance but are struggling to make ends meet.

# UNITED WAY'S COMMUNITY INVESTMENT

<b>PARTNER GRANTS</b> <b>\$335,850</b>	<b>INNOVATIVE GRANTS</b> <b>\$55,000</b>	<b>ADVANCE SC GRANT</b> <b>\$35,000</b>	<b>EFSP FUNDING</b> <b>\$351,205</b>	<b>ERA FUNDING</b> <b>\$500,000</b>
<p>A Father's Way                      Alston Wilkes Society                      Bethel Men's Shelter                      Children's Attention Home                      Habitat for Humanity                      Oakland Day School                      Pilgrims' Inn                      Rock Hill Schools Education                      Foundation                      Safe Passage                      York County First Steps                      York School District One</p>	<p>Rock Hill School's                      Challenger Program                      Housing Development                      Corporation of Rock                      Hill                      Victory Gardens                      International</p>	<p>Salvation Army                      Housing Development                      Corporation of Rock Hill                      Fort Mill Care Center                      Eden Community                      Development Corporation</p>	<p>Clover Area Assistance                      Center                      Housing Development                      Corporation of Rock Hill.</p>	<p>Bethel Shelters                      CACH                      Family Promise                      Habitat for Humanity                      Housing Development                      Corporation of Rock Hill                      Keystone                      Life House                      Mercy House                      No Sad Story Ministries                      Pilgrims' Inn                      Salvation Army                      Tender Hearts                      The Haven                      Pathways                      Clover Area Assistance Center                      Carolina Community Actions                      Full Life Hope Center Learning                      Leadership Partnership                      FAVOR</p>

# UNITED WAY'S WINTHROP PARTNERSHIP

- 50% of partner agencies had at least one **Winthrop volunteer** at their agency in the past year. 25% of those who had a faculty, staff, or student volunteer had eleven or more over the course of the year, showing that when the Winthrop community gets involved, they are valued.
- 25% of the agencies surveyed had at least one **Winthrop student intern** in the 2020-2021 year. UWYC has 3 full-time WU interns this semester.
- 88% of agencies reported receiving some sort of **faculty assistance** from Winthrop over the course of the past year.





**Get Connected. Get Help.™**

- Callers dial 2-1-1 or 866-892-9211 for information on available services in York County.
- 2-1-1 is free, confidential, and available 24/7
- Now users can access DSS services by texting DSS to 211211.
- FREE app available for download on Apple App Store and Google Play.

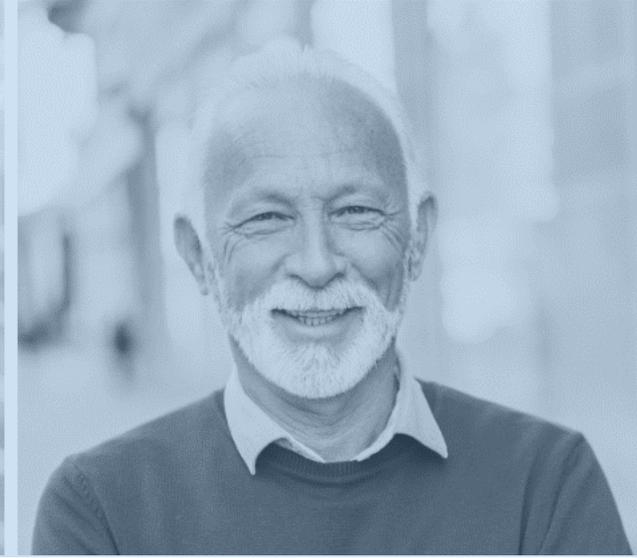




## WOMEN UNITED

Communities need champions who understand issues facing women and girls, see their potential, and offer solutions to make a difference.

We believe that when a network of caring, powerful women get together to drive change, anything is possible.



## PALMETTO LEADERSHIP SOCIETY

The Palmetto Leadership Society recognizes local philanthropic leaders and volunteer champions who have devoted time, talent, and funds to create long-lasting changes by tackling our communities' most pressing issues.

Leadership giving starts at \$600 and is possible for less than \$12 per week.



# HOW TO GIVE

**CAMPAIGN DATES: OCTOBER 17-31**

**PAYROLL DEDUCTION** - your desired donation amount is deducted straight from your paycheck. Set it and forget it!

Paper Pledge Form – Delivered to your Mailbox

Online Pledge Form - [www.unitedwayofyc.org/pledge/](http://www.unitedwayofyc.org/pledge/)

**ONE-TIME GIFT**- you can make a single donation anytime! Cash, check, or card.

Online Donate Form - [www.unitedwayofyc.org/give/](http://www.unitedwayofyc.org/give/)



LIVE UNITED

Questions?



United Way of  
York County, SC



**Dr. Edward Serna**



# COMMITTEE UPDATES



# **STAFF FEEDBACK COMMITTEE**

- About Us
- Bylaws
- Calendar
- Forms
- Frequently Asked Questions
- Helpful Links
- Human Resources
- Our Work
- Ombuds

# Staff Feedback Committee

## Staff Feedback Responses for August and September 2022

The Staff Feedback Committee received 9 questions/concerns prior to our Sept meeting. Some questions were similar, so we have grouped and edited according. One question included an item that was also the subject of a Challenge Card, which will be addressing in real time during our October Staff Conference meeting.

- Environmental/Facilities
- Remote Work/Modified Schedule/General HR



# STAFF RECOGNITION COMMITTEE

# WELCOME TO NEW STAFF

**Philip Adams**, *director of tutoring and learning support, University College*

**Thomas Bass**, *boiler operator, Facilities Management*

**Kiana Binns**, *diversity and inclusion coordinator/staff counselor, Counseling Services*

**Jared Broughton**, *assistant baseball coach, Athletics*

**Catherine Brown**, *academic coach, University College*

**Logan Cocklin**, *digital systems and strategies librarian, Ida Jane Dacus Library*

**Jennifer Coffey**, *ABC virtual teaching and learning program specialist, College of Visual & Performing Arts*

**Lindsay Cook**, *nurse practitioner, Health Services*

**Kristin Culbreath**, *director of field and clinical experiences, Jim and Sue Rex Institute for Educational Renewal and Partnerships*

**Katey Dean**, *accountant, Controllers Office*

**Fred Donaldson**, *supply specialist, Central Receiving*

**Yvonne Engblom**, *coordinator for student success, University College*

**Jessica Farmer**, *administrative operations coordinator, Records & Registration*

**Daniel Haas**, *assistant strength and conditioning coach, Athletics*

**Kaylin Johnson**, *director of men's basketball operations, Athletics*



# WELCOME TO NEW STAFF

**Heather Keely**, *learning technologist, Online Learning*

**Ana Morton**, *director of women's basketball operations, Athletics*

**Victoria Musheff**, *administrative coordinator, Dacus Library*

**Karen Pack**, *program facilitator, Center for Educator Recruitment, Retention, & Advancement*

**Hannah Potter**, *assistant women's lacrosse coach, Athletics*

**Faith Rush**, *TRiO academic counselor, University College*

**Melanie Sanders**, *director, Macfeat Early Childhood Lab School*

**Amber Slack**, *associate vice president, Dean of Students*

**Tonya Smarr**, *office coordinator, Human Resources*

**Bryce Spesock**, *athletic trainer, Athletics*

**Dani Stroud**, *service program facilitator, Center for Educator Recruitment, Retention, & Advancement*

**Seth Thomsen**, *head strength and conditioning coach, Athletics*

**John Toby**, *boiler operator, Facilities Management*

**Lionel Todman**, *administrative assistant, Biology*

**Anna Triester**, *procurement officer, Purchasing*

**Haley Weil**, *career coach, CDI*



# Staff Member of the Month August 2022

Thanks for all you do!

Staff Member of the Month  
**Nominee**

Recognition Committee  
Staff Assembly



# Nominees | August 2022

Dot Barber – Dacus Library  
Nicole Chisari – University Communications & Marketing  
Debbie Cook – Facilities Management  
Laura Davis – West Center  
Taylor Degen – Facilities Management  
Jessica Farmer – Records & Registration  
Nicole Ford – Health Services  
Craig Gero – Admissions  
James Grigg – Facilities Management  
Katie Hartnett – College of Arts & Sciences  
Christopher Hollomon – College of Business Administration  
Jessica Hudgens – Counseling Services  
LeAnn Lowrey – International Center  
Melissa Mims – Procurement Services  
Erica Panton – College of Arts & Sciences  
Tina William – Macfeat  
Stefan Wunderlich – College of Arts & Sciences

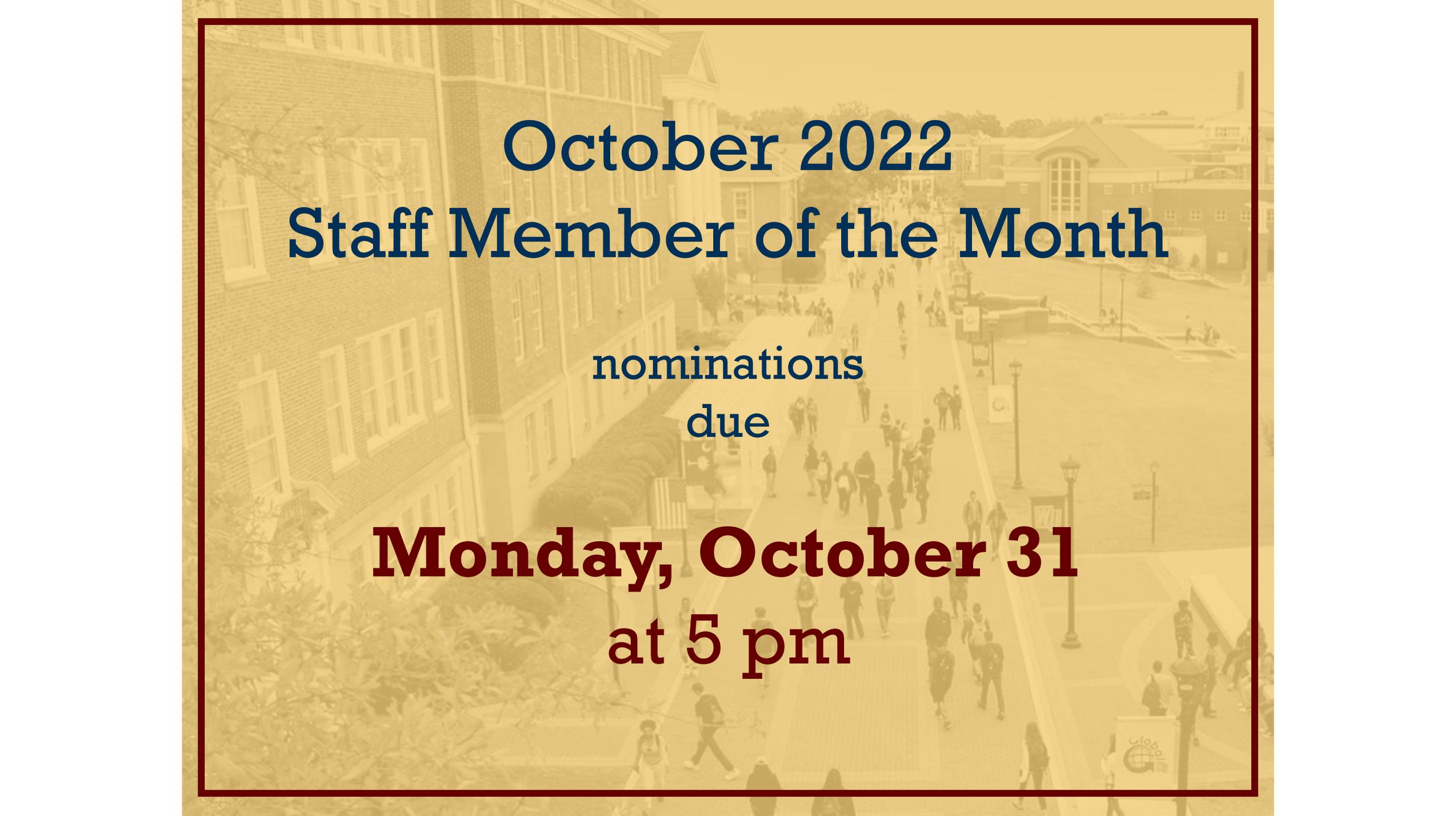


# Taylor Degen

## Facilities



**Staff Member of the Month**  
**August 2022**



**October 2022  
Staff Member of the Month**

**nominations  
due**

**Monday, October 31  
at 5 pm**



# COMMUNITY & CAMPUS INVOLVEMENT

# Campus and Community Involvement Committee

## Committee Members

Chris Johnson

Judy Longshaw

Deborah Casperson

De Wells

Halle Thompson

Kelly Scott

Contact one of the committee members if you would like to join this committee.

**BAGS FOR BENCHES**

**RECYCLE  
PLASTIC  
BAGS &  
FILM  
HERE**

TILMAN HALL - CASHIERS OFFICE  
FACILITIES MANAGEMENT - LOBBY  
DACUS LIBRARY - LOBBY

WINTHROP UNIVERSITY Sustainability

 GROCERY BAGS	 BREAD BAGS	 RETAIL BAGS
 CASE OVERWRAP	 DRY CLEANING BAGS	 PRODUCE BAGS
 AIR PILLOWS	 PLASTIC SHIPPING ENVELOPES	 BUBBLE WRAP
 PRODUCT WRAP	 RESEALABLE FOOD STORAGE BAGS	 NEWSPAPER SLEEVES

## Volunteers Collecting Plastic Film:

Tillman Hall: Deborah Casperson, Kelly Scott, and Georgette Bell

Facilities Management: Chris Johnson

Dacus Library & Archives: Brittany Pigford and Pam Garrison

If you would like to help us collect plastic film, please contact one of the volunteers in the building you want to volunteer with.



# MEDIA & COMMUNICATIONS



# [www.winthrop.edu/staff/](http://www.winthrop.edu/staff/)

## Welcome to Staff Conference at Winthrop University! ALL STAFF ARE MEMBERS!

The first Staff Conference of the 2022-23 academic year will be  
Friday, August 26, 2:30-3:30 p.m. - Owens G02

PowerPoint presentations from meetings will be posted to this site after the in-person meetir



Check the [Calendar](#) for more events & information.

Check out the most recent [Staff Staff newsletter](#).



# FALL FEST COMMITTEE



WINTHROP STAFF CONFERENCE



MONDAY, OCTOBER 31 | 3:20-5:30 P.M.

PRESIDENT'S HOUSE & GARDEN

Refreshments - Games & Activities - Photo Booth

Pumpkin Carving & Costume Contests  
*(Details & contest registration on website)*

*It's Poppin' Kettle Corn for sale*  
Gourmet - popped fresh on-site!  
*(all forms of payment accepted)*



All staff & their immediate family members invited!

Please RSVP no later than Monday, October 17.

[winthrop.edu/staff/fall-fest.aspx](http://winthrop.edu/staff/fall-fest.aspx)





- Many times the Admissions Office struggles getting the entire campus to understand the importance of our events and visits. We have started projects to encourage everyone that “RECRUITMENT IS EVERYONE’S JOB!” It is a continuous mission, and we welcome ideas.





WINTHROP  
UNIVERSITY



**After work yesterday I was waiting in line to get gas at the Murphy USA in front to Walmart on Cherry Rd. when I saw some “good stuff”. The lady in front of me was apparently having trouble pumping her gas. On the other side of the pump was a Winthrop Facilities Management employee who went over to help her. I believe he used his own card to purchase some gas for her while she went inside. He was finished and was putting his card away when she came back. I’m not even sure she realized what he had done. She proceeded to pump gas and he pulled away. Now, THAT is Good Stuff!**



# Discover The Good Stuff

## The hard work you do matters!

We recently asked students to share what makes Winthrop unique in their eyes. These are actual quotes from students.

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"Everyone is so kind and willing to help, we truly are a community!"

"They go above and beyond for every single student."

"It cares about its students' mental health. We aren't just grades and numbers here."

"The good people which have poured their heart and soul into the work they do for and at Winthrop."

"The staff. The staff at Winthrop University honestly cares about your life and the career you are pursuing. I was ready to quit college however a particular staff member encouraged me and because of her I am still here pursuing my career at Winthrop."

"How helpful and caring the staff and professors are."

"They have a welcoming and helpful staff who are very friendly and serious about giving us their respect and client service."

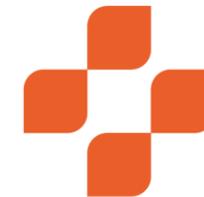
"The closeness and the kindness of all the staff I've met so far."

# Adult Mental Health First Aid

Thank you to Atrium Health & COE-Rex Institute!

- **Course Dates:**
  - September 9<sup>th</sup>, 2022
  - October 21<sup>st</sup>, 2022
  - November 4<sup>th</sup>, 2022
- **Course Times:**
  - 9:00 AM-3:30 PM
- \$25 course fee (course valued @\$170)
- **Registration:**
  - Winthrop Marketplace → Rex Institute
- **For more info:**  
[mentalhealthfirstaid.org](https://www.mentalhealthfirstaid.org)

- **Instructor: Dr. Martha Dettl-Rivera**
  - Email: [dettlriveram@Winthrop.edu](mailto:dettlriveram@Winthrop.edu)
  - Department: PESH-Athletic Training
- **Co-Instructor: Rikki Bower**
  - Atrium Health



**Mental Health**  
**FIRST AID**

*from* NATIONAL COUNCIL FOR  
MENTAL WELLBEING



**QUESTIONS/COMMENTS**