

Staff Conference—APRIL 14

Maria D'Agostino called the meeting to order at 2:04 p.m.

Minutes have been approved.

FAIR LABOR STANDARDS ACT

Lisa Cowart (HR) received question about how the FLSA would affect supervisors and duties assigned therein. LC said there was nothing new to report and nothing had changed. A meeting was going on at the state level re: FLSA.

PRESENTATIONS

Eduardo Prieto (Admissions) presented enrollment figures for spring 2016 and projected future enrollment. Enrollment for spring 2016 was 5,586 students, a 2% increase from spring 2015. EP noted they are pleased with this growth, as it is the second consecutive semester for positive enrollment growth.

He predicted that transfer numbers would increase in fall 2016.

Eventually, Admissions would like to have students enrolled earlier, by the end of May.

Admissions has been branching out into more college fairs, application days, etc., to reach more students. Added a new April 23 Preview Day.

President Dan Mahony presented a rough draft of the strategic plan, which answers the question "What is our vision and what do we want going forward?" This model supports high-quality, affordable education with a positive impact on students and the community. Five bullet points: impact on students and community through enrollment growth and increase in graduation/retention rates; culture of creativity, civic engagement, innovation, entrepreneurship; high-quality students, faculty, staff, etc., including salaries; facilities, technology, support, training; financial stability for Winthrop.

Noted this was still a draft.

It's a 10-year plan.

QUESTION-AND-ANSWER SESSION

Vision for athletics with new athletic director: positive athletic experience, gender equity/diversity

Will Winthrop ever be a smoke-free campus?: Haven't seen a policy yet. Winthrop would only do it if it made a difference. Maybe limit the number of smoking areas on campus.

Competitive compensation committee: by April 29, a one-time payment to certain employees to bring them up to more competitive levels. Then the payment would be incorporated into their salaries.

Mahony said they were very pleased with athletic director candidates.

COMMITTEE REPORTS

ELECTIONS: Becky Best noted that half of all staff assembly seats were up for election. Sent out an email for nominations.

MEDIA/COMMUNICATIONS: Last Staff Stuff for Academic Year came out in May; only be one issue for summer months.

PROFESSIONAL DEVELOPMENT: Hopefully something in the future—need more members

RECOGNITION: 9 nominations for Staff Member of the Month

CCIC: Come See Me event was planned for April 29. Food drive is now through May 23.

OTHER

Brick Memorial updates: Will be bricks for faculty/staff who passed away in their service, from 2015 onward.

Next meeting is set for May 17.

Meeting adjourned at 3:07 p.m.