

Winthrop University
Staff Conference Meeting Minutes
July 18, 2017
Dina's Place, DiGiorgio Campus Center

Staff Assembly Present: Becky Best, Kaye Burks, Nicole Chisari, Jackie Concodora, Penny Cotter, Maria D'Agostino, Julia Fockler, Amanda Hackney, Wes Love, Kelly McGinnis, Alicia Marstall, Susan Sauvigne, Lori Tuttle

Absent: Jessica Cassel

Vacancies: Office of the President

Staff in attendance: Approximately 45

Meeting was called to order at 2:03 p.m. by Maria D'Agostino, Chair

June 3rd meeting minutes were approved. Maria reminded everyone that the minutes are on the Staff Conference website and if anyone would like a hard copy to notify her.

President Mahony reported that Winthrop has collaborated with the BMX Championships. We will have approximately 20,000 people here in Rock Hill for this event. Winthrop is also starting a cycling club. He also reported that enrollment last year was 6120 and should be about the same this year. In addition, the tree removed in front of the President's house was dying and had to be removed due to safety issues.

President Mahony answered questions regarding the following items:

- Office Emergency Procedures- only 60 people have been killed in the past 10 years, so that averages about five per year nationwide according to statistics. He feels that the campus is safe but we have installed more cameras in Tillman and panic buttons as well. He suggests that anyone who has not attended; should attend the Active Shooter Training held by campus police.
- Any chance of offering dependent tuition remission? We cannot do this, due to restrictions on state dollars, if we had a designated fund set aside for this, we could. We only offer small scholarships and that is all we can do.
- Can employees use Health Services, with a small cost? Person inquiring states that it would save on lost time at work since staff could be seen and go back to work. President Mahony reported that we had looked into this and then asked Jackie Concodora to answer this question. She stated that since we have no MD on staff, it would reduce the staff treating our students. Student fees fund the department and F/S do not pay these fees, so it would not be financially feasible. This would also cause privacy issues with students & staff both waiting to be seen. Additionally, it cuts down on the time health & counseling staff can allocate to students. There would be technology issues with records. Health Services does provide BP checks, travel clinics for anyone traveling abroad and the flu shot clinic for F/S members. In addition, our Counseling Services for a one-time consultation can see F/S.
- A question was asked about Chick-fil-a coming to the food court. At this time, the menu will be their best sellers and breakfast may not come until later after they have been up and running for a while.
- Raises were also addressed and President Mahony reported that he knows even with the slight raise that was given in the past, salaries are below average. The compensation fund had

\$400,000 in it but part of that will be used for higher health insurance costs. Funds are continuing to be deposited into that account for use.

- An update on the Heritage Committee was requested and the removal of the Tillman name. He said that they had discussed signage being changed to state what is in the building instead of focusing on the name of the building. This change will not occur until our campus branding has been completed. A Unity Wall was also discussed. It was decided to educate our students on the history of the campus and not just the name. In addition, a change to the Alma Mater was mentioned but it is not supported, as some folks are upset it was changed to its current form.

Maria made introduction of Staff Assembly Representatives.

Standing Committee Reports:

Elections & Nominations – Becky Best reported that the election process for the opening in the President’s office is ongoing.

Media & Communications – Summersby was not in attendance, Kelly McGinnis stated nothing to report at this time, next Staff Stuff will be coming August 1st.

Professional Development – Goldie reported they have two goals, 5 to 7 educational programs and one large event each year, also some networking events each semester. They will be setting those dates during their August meeting.

Campus & Community Involvement – Pam reported that Rachel Glover is now her Co-Chair. Food Truck Fridays will be held on September 15th and October 20th.

Recognition Committee – most of their meetings have been held via email. Their next meeting is TBD.

Jackie Concodora made the Staff Member of the Month presentation since Miranda Knight was not present. Staff member of the month was Jessica Martin.

New Staff Hires – Introductions- Lori Tuttle introduced seven new hires.

Questions & Comments:

Nicole Chisari reported that volunteers are still needed for the BMX event. Volunteers are needed everywhere for every shift. If you can volunteer, please do so. The website is rockhillscbmx.com.

Maria reported that our next Staff Conference meeting would be held in Whitten Auditorium, Carroll Hall on Tuesday August 15th. This is a change of venue, so please mark your calendars.

Meeting was adjourned at 2:35 p.m.