

Executive Summary – F/S Return to Work Survey, November 13–24, 2020

The Return to Work Survey that was open for input from faculty and staff from November 13–24, 2020, provided insight into the comfort level of employees currently working on campus and for beginning [Phase 3 of Winthrop’s Plan for Returning Employees to Work](#) where all employees would be required to return to their on-campus work location while continuing to observe our safety protocols that include wearing masks and social distancing. Approximately 430 (40%) of regular and temporary faculty and staff participated in providing information in the survey, and below is a summary of the survey results.

- 43% of survey participants are reporting to the workplace on campus some days of the week, while 29% are working on campus full-time and 13% are continuing to work exclusively from home.
- 51% of the survey participants who are working on campus feel either comfortable or very comfortable coming to campus to work and 27% reported feeling either uncomfortable or very uncomfortable. The top reasons folks felt comfortable being on campus during Phase 2 included work flexibility, limited in-person interactions, and they feel safe with the current work environment. The top reasons folks who are currently working on campus felt uncomfortable included interacting with others, especially those who aren’t following safety protocols.
- 24% of the participants would feel either comfortable or very comfortable moving to Phase 3 of Winthrop’s plan, and 60% stated they felt uncomfortable or very uncomfortable. The top reasons folks felt uncomfortable included a concern that the increased interactions with people would increase the individual’s risk of contracting the virus, and either their own or a family member’s at-risk health conditions.
- 90% of the survey participants stated they would be altering their holiday activities due to COVID-19 concerns.
- 85% of the participants stated they would be willing to take a COVID test prior to returning to work after the winter holidays, but 27% of the participants stated they would not be willing to participate in a random testing program for employees; and, 95% of those who participated and who have taken one or more tests since March tested negative for the virus.