WINTHROP UNIVERSITY

CAMPUS SMOKING POLICY

THIS DOCUMENT IS NOT A CONTRACT BETWEEN EMPLOYEES AND WINTHROP UNIVERSITY, EITHER
EXPRESSED OR IMPLIED. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR
ENTITLEMENTS. WINTHROP UNIVERSITY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS
DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL,
WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY
CONTRACT OF EMPLOYMENT.

Applicability

The provisions set forth below apply to all persons employed by Winthrop University.

Policy

Smoking is prohibited in campus buildings and university-owned or leased vehicles. This applies to offices, hallways, waiting rooms, restrooms, lunchrooms, elevators, meeting rooms, residence halls/apartments and community areas, which are the property of Winthrop University or those areas leased or controlled by Winthrop University.

Smoking is permitted on campus grounds in designated smoking areas only (see the Smoking Area Map). All employees, faculty, staff, students, clients, contractors and visitors are expected to abide by the terms of the Campus Smoking Policy, both during and after campus hours, and during all university-sponsored events.

1. Implementing and Enforcing the Policy

The success of this policy depends upon the thoughtfulness, respect and cooperation of everyone. All students, employees, faculty, staff and visitors share the responsibility of following and encouraging compliance with the policy. Current building managers will be responsible for monitoring compliance with the Campus Smoking Policy within their designated areas. Any problems should be referred to the building managers. At university events where building managers may not be present, those persons responsible for conducting the event are responsible for monitoring compliance with the policy. For situations that may occur outside areas monitored by building and events managers, students, employees, faculty, staff and visitors share the responsibility of following and politely encouraging compliance with the policy.

Employees, faculty, staff and students who fail to comply with this policy may be subject to disciplinary action for noncompliance with University policies. Clients, contractors and visitors who fail to comply with this policy may be asked to leave the campus, have access to the campus denied and/or other appropriate measures.

Effective date: August 1, 2006
taken to ensure future compliance with the policy. Should anyone refuse cooperation, Campus Police may be summoned to assist in the matter and respond accordingly, such as placing visitors on trespass notification should they fail to comply and are requested to leave university premises.

2. **Smoking Cessation Resources**

State employees who presently smoke but would like to stop can obtain assistance by contacting the Office of Human Resources for information about the state smoking cessation program and/or other resources for smoking cessation programs.