

# WINTHROP UNIVERSITY

## EMPLOYEE SATISFACTION SURVEY RESULTS

SURVEY ADMINISTERED October 20 – November 4, 2025

### DIMENSION SUMMARY

				% Fav vs. 2023	% Fav vs. 2018
					
Quality & Student Focus	80	10	10	+4	-
Well-being	74	13	14	-	-
Respect & Recognition	69	13	18	0	-
Clear & Promising Direction	64	19	16	+3	-
Employee Enablement	64	12	24	+3	+4
Corporate Social Responsibility	61	24	17	+9 *	-
Ethics & Compliance	60	17	23	-9 *	-
Authority & Empowerment	59	19	23	+2	-
Development Opportunities	59	19	23	+8 *	-
Performance Management	59	18	23	+4	-
Resources	57	13	30	+1	-5
Employee Engagement	52	23	25	+1	-4
Collaboration	50	20	31	+6	+3
Confidence in Leaders	49	24	27	+1	-
Training	49	20	31	+9 *	+8 *
Pay & Benefits	47	18	35	+7 *	+7 *
Work, Structure, & Process	44	21	36	+7 *	-