

## Chapter Excellence Awards Rubric

As you review your data for awards, color the block red if you do not meet the criteria, yellow if you are close to the criteria, and green if you meet the criteria. Remember, in order to meet the criteria for a higher performance level, it means your chapter meets ALL the criteria for the levels below. Use the calendar year to complete the grid.

### Evaluation Rubric - Academics

<u>Academics</u>	Baseline	Bronze	Silver	Gold Eagle
<b>GPA / Academic Performance</b>	- Chapter meets minimum expectations (section1)	- Maintains a term GPA of 2.75 or higher for all four terms of the calendar year - Achieves a GPA above the all-men's (fraternity) or all women's (sorority) average for at least one term of the calendar year.	- Achieves at least a 3.0 GPA for all terms of the calendar year. - Achieves a GPA above the all-men's (fraternity) or all women's (sorority) average at least two terms of the calendar year.	- Achieves a 3.0 GPA for all terms of the calendar year. - Achieves a GPA above the all-women's (sororities) or the all-men's (fraternities) average for all 2 terms. - 30% of chapter achieves Dean's List status each term
<b>Academic Programming</b>	- Chapter meets minimum expectations (section 1)	- Sets written academic goals for the chapter each term. - Provides academic resources to membership, beyond the sharing of test files.	- Sets academic goals for the chapter each term. - Offers multiple academic resources, including university resources. - Written plan in place including academic expectations, overview of resources, and accountability measures	- Sets academic goals for the chapter each term. - Offers multiple academic resources, including university resources. - Written plan in place including academic expectations, overview of resources, and accountability measures.

<b><u>Academics</u></b>	<b>Baseline</b>	<b>Bronze</b>	<b>Silver</b>	<b>Gold Eagle</b>
<b>Academic Standards &amp; Incentives</b>	- Chapter meets minimum expectations (section 1)	- Has basic academic standards included in academic policy for new members, initiated members and officers.	- Has multiple levels of academic standards with minimum expectations - Demonstrates enforcement of academic standards. - Has basic incentives in place.	- Has multiple academic standards in place and demonstrates enforcement. - Has incentives program that addresses performance at various levels. - Encourages and/or has members in the Order of Omega Honor Society
<b>New Member Academic Achievement</b>	- Chapter meets minimum expectations (section 1)	- Each new member class achieves a 2.75 GPA or higher during the term they join.	- Each new member class achieves at least a 3.0 term GPA or higher during the term they join.	- Each new member class achieves a GPA above the all-women's (sororities) or the all-men's (fraternities) during the term they join. - No new member receives below a 2.0 term GPA during the term they join.

## Evaluation Rubric - Brotherhood / Sisterhood

<u>Brotherhood/Sisterhood</u>	Baseline	Bronze	Silver	Gold Eagle
<b>Risk Management</b>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- 50% of members attend at least one risk management educational event each year.</li> </ul>	<ul style="list-style-type: none"> <li>- A specified chapter officer is responsible for educating the chapter on risk issues.</li> <li>- 85% of members attend at least one risk management educational event each year</li> <li>- Has not had any violations of Inter/National or University policies.</li> <li>- Chapter encourages members to participate in Hazing Prevention Awareness Week, and/or other hazing prevention workshops.</li> </ul>	<ul style="list-style-type: none"> <li>- Reviews risk management policy with the entire chapter biannually.</li> <li>- A specified chapter officer is responsible for educating the chapter on risk issues <u>at least once per term.</u></li> <li>- 85% of members attend at least one risk management education event a year with a majority attending more than one.</li> <li>- Has not had any violations of Inter/National or University policies.</li> <li>- Chapter hosts events for and/or has large number of members actively participate in Hazing Prevention Awareness Week and/or other hazing prevention workshops.</li> </ul>
<u>Brotherhood/Sisterhood</u>	Baseline	Bronze	Silver	Gold Eagle

<p><b>Interfraternal Relations</b></p>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- Attends 1 event sponsored by other Greek organization.</li> <li>- Participates in their governing Council and maintains regular attendance.</li> </ul>	<ul style="list-style-type: none"> <li>- Participates in their governing Council and maintains regular attendance.</li> <li>- Members run for and/or hold positions in their governing council.</li> <li>- Has partnered with another Greek organization to plan and execute at least one event on campus.</li> <li>- Communicates with other Greek organizations from all three councils to share information and upcoming events.</li> </ul>	<ul style="list-style-type: none"> <li>- Participates in their governing Council and maintains regular attendance</li> <li>- Members run for/hold positions in their governing council.</li> <li>- Members support other Greek groups on campus, through the co-sponsorship of more than one event per year as well as attendance at/participation in other organizations' individual functions.</li> <li>- Collaborates with members/organizations from all three councils.</li> <li>- Chapter officers attend Fraternity &amp; Sorority Awards in April.</li> <li>- Chapter participates in Greek Weekend .</li> </ul>
<p><b><u>Brotherhood/Sisterhood</u></b></p>	<p><b>Baseline</b></p>	<p><b>Bronze</b></p>	<p><b>Silver</b></p>	<p><b>Gold Eagle</b></p>

<p style="text-align: center;"><b>Recruitment/Intake</b></p>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- Chapter hosts multiple recruitment/intake events each year, as allowed by their council</li> <li>- Chapter hosts internal recruitment/intake preparation seminar</li> <li>- Chapter has a written recruitment/intake plan including goals</li> </ul>	<ul style="list-style-type: none"> <li>- Chapter participates in recruitment/intake events coordinated by council (Sorority 101, Fraternity 101, Unwritten Rules, etc.).</li> <li>- Chapter participates/hosts in a regional/national/professionally facilitated recruitment/intake preparation seminar.</li> <li>- Chapter hosts multiple recruitment/intake events each year, as allowed by their council.</li> <li>- Chapter has representatives trained and participating in New Student Orientation recruitment opportunities.</li> <li>- Chapter has an active names list during terms they conduct recruitment/intake</li> <li>- Chapter turns in Notice of Intake/Notice of Recruitment form at least 10 days prior to the start of their recruitment/intake period</li> </ul>	<p><b>Silver plus the following:</b></p> <ul style="list-style-type: none"> <li>- Chapter shares detailed expectations (including financial and academic requirements) with potential new members during recruitment/intake</li> <li>- Chapter participates in Enrollment Management events and/or Activities Unlimited.</li> <li>- Chapter promotes recruitment events using most means available.</li> <li>- FOR CPC chapters only: Chapter recruitment themes, promotional materials, t-shirts reflect the values of the FSL community.*</li> </ul>
<p><b><u>Brotherhood/Sisterhood</u></b></p>	<p style="text-align: center;"><b>Baseline</b></p>	<p style="text-align: center;"><b>Bronze</b></p>	<p style="text-align: center;"><b>Silver</b></p>	<p style="text-align: center;"><b>Gold Eagle</b></p>

<p><b>New Member Education</b></p>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- New member program has stated goals.</li> <li>- Chapter initiates at least 60% of its new members.</li> </ul>	<ul style="list-style-type: none"> <li>- Shares initiation date with Fraternity &amp; Sorority Affairs and new members at the beginning of new member education.</li> <li>- Chapter encourages new member involvement in the New Member Conference program – documented in program outline.</li> <li>- Chapter initiates 75% or more of its new members.</li> </ul>	<ul style="list-style-type: none"> <li>- New members are able to articulate what they learned by participating in the new member period, consistent with the four major values of the F/S community.</li> <li>- Provides new members with a complete calendar/schedule of new member education, including set initiation date.</li> <li>- Chapter presents the New Member Conference as part of its new member program and encourages participation through new member education and the first year of members.</li> <li>- Initiates at least 90% or more of new members from both fall and spring.</li> </ul>
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**Evaluation Rubric - Leadership**

<p><u>Leadership</u></p>	<p>Baseline</p>	<p>Bronze</p>	<p>Silver</p>	<p>Gold Eagle</p>
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<p><b>Chapter Management</b></p>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- Has detailed annual budget and dues collection process.</li> <li>- Has a clearly stated vision.</li> <li>- Hosts at least one fundraising event.</li> <li>- Meets with the national consultant (if applicable)</li> <li>- Has an updated Code of Conduct.</li> <li>- Maintains a compliance/efficiency score above 70% for the year.</li> </ul>	<ul style="list-style-type: none"> <li>- Has detailed annual budget and dues collection process / policy</li> <li>- Has a clearly stated vision and has some goals developed for chapter.</li> <li>- Hosts 2 or more fundraising events per year.</li> <li>- Meets with the national consultant (if applicable) and implements items from consultant's report.</li> <li>- Demonstrates implementation of Code of Conduct.</li> <li>- Chapter applies for national and local awards through their national organization or Fraternity &amp; Sorority Life.</li> <li>- Maintains a compliance / efficiency score above 85% for the year.</li> </ul>	<p><b>Silver plus the following:</b></p> <ul style="list-style-type: none"> <li>- Hosts multiple fundraising events per year and includes outside funding as a part of annual budget.</li> <li>- Meets with the national consultant (if applicable) and effectively implements recommendations given.</li> <li>- Has an updated Code of Conduct and demonstrates effective implementation.</li> <li>- Chapter leaders work together and delegate responsibilities throughout the chapter.</li> <li>- Chapter applies for national and local awards through their national organization, or OFSA</li> <li>- Maintains a compliance / efficiency score above 90% for the year.</li> </ul>
	<p><b><u>Leadership</u></b></p>	<p><b>Baseline</b></p>	<p><b>Bronze</b></p>	<p><b>Silver</b></p>
	<ul style="list-style-type: none"> <li>- Chapter meets</li> </ul>	<ul style="list-style-type: none"> <li>- Members/alumni</li> </ul>	<ul style="list-style-type: none"> <li>- Members/alumni</li> </ul>	<ul style="list-style-type: none"> <li>- Members/alumni attend</li> </ul>

<p style="text-align: center;"><b>Leadership Development / Membership Education</b></p>	<p>minimum expectations</p>	<p>attend or participate in one national, regional or local conference or leadership development opportunity per year.</p> <ul style="list-style-type: none"> <li>- Hosts at least one educational program for members each term beyond prescribed programming in section 1.</li> <li>- Encourages members to attend the annual LIFT conference and other leadership development opportunities.</li> </ul>	<p>attend or participate in several national, regional and local conferences or leadership development opportunities.</p> <ul style="list-style-type: none"> <li>- Hosts 2 or more educational programs each term facilitated by experts in the field (not chapter officers/members).</li> <li>- Hosts at least one educational program open to the entire Winthrop community.</li> <li>- Encourages members to attend the annual LIFT conference and other leadership development opportunities.</li> </ul>	<p>or participate in multiple national, regional and local conferences or leadership development opportunities.</p> <ul style="list-style-type: none"> <li>- Provides opportunities for leadership development with newer members and continues growth in leadership throughout undergraduate membership.</li> <li>- Has a comprehensive Membership Development Plan and illustrates how it is put into action.</li> <li>- Chapter hosts or attends multiple educational programs facilitated by experts in the field (not chapter officers/members) each term and members demonstrates how this knowledge has impacted them/the chapter.</li> </ul>
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<b><u>Leadership</u></b>	<b>Baseline</b>	<b>Bronze</b>	<b>Silver</b>	<b>Gold Eagle</b>
<b>Campus Involvement</b>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations (section 1).</li> </ul>	<ul style="list-style-type: none"> <li>- At least 50% of members belong to a student or campus organization outside the chapter.</li> <li>- Co-hosts at least one event throughout the year with a student organization or office outside of the FSL community.</li> </ul>	<ul style="list-style-type: none"> <li>- 75% of members participate in at least one student/community organization outside of the chapter.</li> <li>- Members hold leadership positions within other student organizations.</li> <li>- Co-hosts two or more events throughout the year with a student organization or office outside the FSL community.</li> <li>- Chapter hosts at least one event per year for campus faculty, staff and administration.</li> <li>- Chapter hosts at least one event per year open to the Winthrop community.</li> </ul>	<ul style="list-style-type: none"> <li>- 100% members participate in a student/community organization outside of the chapter, many belong to multiple student organizations and a variety of organizations are represented.</li> <li>- 25% of members hold leadership positions in other student organizations or serve in other leadership roles on campus (RA, OL, etc).</li> <li>- Actively participates in University initiatives like (Hazing Prevention Week, Freshmen Move In).</li> <li>- Chapter hosts at least one event per year for campus faculty, staff and administration.</li> <li>- Chapter hosts more than one event per year open to the Winthrop community.</li> </ul>

## Evaluation Rubric - Service to the Community

<u>Service to the Community</u>	Baseline	Bronze	Silver	Gold Eagle
<b>Hands-on Community Service</b>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- Hosts at least 1 hands-on service event for its members during each of the 4 terms.</li> <li>- Averages at least 5 hours of community service per member for the year.</li> <li>- Members understand and can communicate the difference between philanthropy and hands-on community service.</li> </ul>	<ul style="list-style-type: none"> <li>- Hosts more than 1 hands on service opportunity for its members each term.</li> <li>- Averages at least 15 hours of community service per member for the year and submits hours to FSL.</li> <li>- Members understand and can communicate the difference between philanthropy and hands-on community service.</li> <li>- Includes new members in community service opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>- Hosts multiple hands-on service opportunities for its members each term.</li> <li>- Averages 25 hours or more of community service per member for the year and submits hours to FSL.</li> <li>- Has community service requirement for all members and the majority of members meet that requirement.</li> <li>- Members understand and can communicate the difference between philanthropy and hands-on community service.</li> <li>- Members can communicate the effect of their service on the community and the value it has for themselves.</li> <li>- Incorporates reflection opportunities and activities in its service events.</li> <li>- Members participate in other organizations' community service events.</li> <li>- Utilizes community service events as part of their recruitment plan.</li> </ul>

<b><u>Service to the Community</u></b>	<b>Baseline</b>	<b>Bronze</b>	<b>Silver</b>	<b>Gold Eagle</b>
<b>Philanthropy</b>	<ul style="list-style-type: none"> <li>- Chapter meets minimum expectations</li> </ul>	<ul style="list-style-type: none"> <li>- Hosts at least one event for their national (or local) philanthropy during the year.</li> <li>- Participate in at least one other organization's philanthropy event.</li> </ul>	<ul style="list-style-type: none"> <li>- Hosts at least one event for their national (or local) philanthropy during the year which involves a significant number of members of the organization.</li> <li>- Philanthropic events include some educational component about their charitable cause.</li> <li>- Participates in other organizations' philanthropy events.</li> <li>- Records at least one chapter Greek-to-Greek donation per year.</li> <li>- Encourages members to support Greek-wide philanthropic initiatives (Greek Weekend).</li> </ul>	<ul style="list-style-type: none"> <li>- Hosts more than one event for their national (or local) philanthropy or other charitable organization during the year.</li> <li>- Philanthropic events include a substantial educational component about their charitable cause.</li> <li>- Actively participates in other organizations' philanthropy events representing all three councils throughout the year.</li> <li>- Records multiple chapter Greek-to-Greek donation per year.</li> <li>- Reaches outside the fraternity and sorority community for support for their philanthropic events.</li> <li>- Actively supports Greek-wide philanthropic initiatives (Greek Weekend).</li> </ul>

