

**Winthrop University Faculty Conference**  
19 August, 2011  
2:00 pm Plowden Auditorium, Withers Building

**Minutes**

Quorum reached and meeting began at 2:04pm

I. Approval of minutes for April 22, 2011 Faculty Conference

Minutes approved.

II. Report from the Faculty Conference Chair, Cliff Calloway

- a. Dr. Calloway introduced Faculty Conference Secretary (Dr. Laura Dougherty) and Parliamentarian (Dr. Jason Hurlbert)
- b. Dr. Calloway offered a reminder about the Faculty Conference Website, and noted the reports from the 10 June, 2011 Board of Trustees' meeting.
- c. Dr. Calloway asked for questions regarding the Leadership Committee report? None were asked.
- d. Dr. Calloway introduced faculty who received tenure and promotion.

III. Report from the President, Anthony DiGiorgio

President DiGiorgio opened his comments with a discussion of current financial situations: national, state-wide, and regional. He then referenced last year's committee report from Roles and Rewards, where slight changes were made in the definitions of Teaching, Research/Scholarly Activity, and Service. Notably, Teaching was defined as "student intellectual development." The definition of Scholarly Activity was slightly broadened, and Professional Stewardship replaced Service. There were also changes in recommendations with regard to rewards. There will be a meeting next week to discuss these recommendations.

Among the rewards noted to be discussed:

- Reward structure with post tenure review.
- Tuition reduction for dependents.
- Additional time for faculty to devote to new and changing faculty roles.
- Additional child care on campus.
- Provision of campus services.

President DiGiorgio spoke of recent media attention to faculty salaries state-wide, and offered his contextualization of increases and holds to faculty and staff salaries. He ended his comments by asking for questions or comments from the faculty. None were raised.

## V. Introduction of New Administrators and Faculty, VPAA and Deans

### **College of Arts & Sciences**

Dr. Kristen K. Abernathy, Assistant Professor of Mathematics  
Dr. Leslie W. Bickford, Assistant Professor of English  
Dr. Casey A. Cothran, Assistant Professor of English  
Dr. Nathaniel Frederick, II, Assistant Professor of Mass Communication  
Mr. Bryan R. Ghent, Instructor in English  
Dr. Clifton T. Harris, Visiting Assistant Professor of Chemistry  
Dr. Amanda L. Hiner, Assistant Professor of English  
Dr. Jason C. Hurlbert, Assistant Professor of Chemistry  
Mr. Bryan McFadden, Instructor in Geography  
Dr. Rallming Yang, Instructor in Chemistry and Chemistry Instrumentation Manager

### **College of Business Administration**

Ms. Page C. Bowden, Director of External Relations and Assistant Professor of Business Administration  
Mr. Harold (Hal) J. Manasa, Associate Professor of Accounting

### **Richard W. Riley College of Education**

Dr. Kathryn L. Davis, Associate Professor of Physical Education Teacher Education  
Ms. Carolyn G. Grant, Director of Field and Clinical Experiences  
Dr. Erin C. Hamel, Assistant Professor of Early Childhood Education  
Dr. Cheryl L. Mader, Assistant Professor of Literacy  
Dr. Shirley P. Martin, Director, Corps of Mentors  
Dr. Tannas Dale Ritchie, Assistant Professor of Educational Leadership  
Dr. Gayle B. Sawyer, Assistant Professor of Educational Leadership

### **College of Visual and Performing Arts**

Ms. Catherine S. Bushman, Assistant Professor of Music, Assistant Director of Bands  
Ms. Stacey R. Davidson, Assistant Professor of Fine Arts (Painting)  
Mr. William McGinnis, Instructor in Fine Arts

### **Administration**

Dr. Debra Boyd, Acting Vice President for Academic Affairs  
Dr. Mary (Meg) Webber, Special Projects Assistant, VPAA

### **College of Arts and Sciences**

Dr. Peter Judge, Interim Dean of Arts and Sciences  
Dr. Marsha Bollinger, Chair, Department of Interdisciplinary Studies  
Dr. Beth Costner, Associate Dean for Teacher Education Programs and Chair, Department of Mathematics  
Dr. Jack DeRochi, Associate Dean  
Dr. Dwight Dimaculangan, Acting Chair, Department of Biology  
Dr. Deanna Morrow, Chair, Department of Social Work

### **University College**

Dr. Karen Kedrowski, Director, Global Learning Initiative  
Dr. Nakia S. Pope, Assistant Dean and Director of Touchstone Core  
Ms. Michele Wolf, Director, Academic Success Center

#### IV. Report from the Vice President for Academic Affairs Debra Boyd

Dr. Boyd discussed her transition to this new position, and reiterated her faith in the faculty.

#### VI. Reports

- a. Introduction of Standing Committee Chairs (2011-2012) Cliff Calloway
- b. Faculty Committee on University Life (*attached*) Matt Manwarren  
No questions or concerns.

#### VII. Unfinished Business

None.

#### VIII. New Business

None.

#### IX. Announcements

- a. University Development and Alumni Relations, Brien Lewis

Mr. Lewis introduced Winthrop's capitol campaign, noting that October will mark the public phase of the campaign, which is currently in the silent phase. Mr. Lewis described the goals of his office and asked the faculty to become partners in philanthropy, requesting specifically, for faculty to help identify philanthropic possibilities.

- b. From the Registrar, Gina Jones

Ms. Jones reminded faculty of important registration dates. She also noted that regarding online course withdrawal for students, email will be sent to the instructor when a student withdraws. She clarified the manner in which students who have applied to graduate are identified on rosters, and in the grading forms (symbol will be a mortar board). Ms. Jones cordially requested that faculty read emails from the registrar's office in their entirety.

- c. TALONS/Banner Lisa Cowart/Amanda Maghsoud

Ms. Cowart noted the significant changes with Banner which will affect faculty. She noted that annual letters from the President were not circulated this summer, and that the information formerly included in those letters is now available online in Wingspan (under the "employee" tab).

Ms. Maghsoud reiterated information sent to faculty via email, noting that payroll stubs will be emailed, and that faculty CWIDs are required to access the encrypted payroll information.

Ms. Cowart also reiterated that hours reported for work, and approval of leave time are handled online in Banner. TLC offers instructional classes in Banner.

No questions asked from faculty.

d. Other Announcements

- i. Dr. Karen Kedrowski reminded faculty that there is a process for approved Cultural Events designated as Global events, and there is a logo available on the GLI website. Dr. Kedrowski encouraged faculty to include GLI statements on syllabi for courses beyond the touchstone program. She discussed the GLI evaluations which will be administered to ACAD students as well as capstone Evaluations will be administered through Blackboard. Dr. Kedrowski encouraged faculty to attend the GLI Professional Development Workshop on Sept 17<sup>th</sup>. (60 faculty have submitted presentations)
- ii. Dr. Gloria Jones announced that there will be mid-semester reporting via Wingspan to identify freshman in academic difficulty.
- iii. Antje Mays announced that there is a fundraising program for the Dacus Library, for shoppers at Bi-Lo grocery store. Faculty interested in participating can see Ms. Mays to acquire the additional key chain cards to use with a Bi-Lo savings card.
- iv. Dr. Mark Herring noted three initiatives at the library: Ebrary (70,000 academic titles); Just in Time/Just in Case, electronically delivered texts; a text book initiative—for courses with 65+ students, the library will make available on reserve copies of the required texts for these courses.
- v. Dr. Dwight Dimaculangan announced that funds from SPAR for student travel will now be distributed through the Office of Undergraduate Research. Dr. Dimaculangan also announced that Winthrop will be hosting the BigSURS Undergraduate Research Conference this year. Should any faculty be interested in assisting with the conference, she or he should contact Dr. Dimaculangan.
- vi. Dr. Jennifer Disney distributed flyers from the Office of Nationally Competitive Awards, and asked for assistance in identifying students who can benefit from this office.
- vii. Dr. Cheryl Fortner-Wood McNair Scholars---reported on the successes of McNair Scholars at a summer conference, and encouraged faculty to get students in touch with the McNair Scholars program.

X. Adjournment

It was announced that a meeting of the Graduate Faculty conference would immediately follow.

Meeting adjourned at 3:50.

Respectfully submitted,

Laura R. Dougherty, Ph.D.  
Department of Theatre & Dance  
College of Visual and Performing Arts