

Faculty Conference Report from the Chair
October 1, 2021

Resolution Regarding the Operating Budget for Fiscal Year 2021-22

WHEREAS, the respective Boards of Trustees at state institutions of higher learning are empowered to determine schedules of student fees; and

WHEREAS, the Board of Trustees at Winthrop University have examined the fee structure at Winthrop University and adopted, on June 25, 2021, the recommendations provided by the Finance Committee; and

WHEREAS, the members the Board of Trustees have examined the projected resources and projected commitments based on the adopted fee schedule for 2021-22; and

WHEREAS, the members of the Board recognize their fiduciary responsibility to ensure that the University's operating budget strikes a balance between actual resources and commitments;

THEREFORE, BE IT RESOLVED that the operating budget recommended by the Committee on Finance be adopted by the Board of Trustees.

APPROVED, this the 23rd day of August, 2021.

RESOLUTION REGARDING 2021-22 PERFORMANCE OBJECTIVES FOR INTERIM PRESIDENT
GEORGE W. HYND

WHEREAS, in accordance with Board Bylaws, the Executive Committee reviewed the annual performance objectives for the President of Winthrop University for 2021-22 as mandated by the State Agency Head Salary Commission; and

WHEREAS, Interim President Hynd and the Trustees of Winthrop University have identified the key strategic priorities of academic year 2021-22 to be:

Development of a mission statement that clearly and concisely supports the vision of the university and serves to communicate purpose and direction to students, employees, alumni, community members, and other stakeholders.

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Use the analysis of the Strategic Plan to reset the metric targets to appropriate levels and determine if new and better metrics are needed to measure success.

Complete an Academic Master Plan for program refresh, development, and/or elimination as well as complete the SACSCOC reaffirmation report.

Complete the previously started comprehensive job classification and employee compensation study, and identify and budget financial resources to begin to address compensation issues.

Creation of a Facilities Master Plan through a constituent-driven planning process.

All divisional budgets will achieve budget reduction targets.

WHEREAS, the performance objectives will be based on these key strategic priorities;

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WINTHROP UNIVERSITY that the formal evaluation of the performance of George W. Hynd as Interim President of Winthrop University shall be made in accordance with these objectives as submitted to the State Agency Head Salary Commission.

APPROVED, this the 23rd day of August, 2021