

Sample Interview Questions

Standard/Traditional Questions

- Tell us about yourself.
- Why are you interested in this job?
- Why do you want to work for this company?
- How has your education prepared you for this role?
- How does your previous experience relate to this job?
- What skills do you bring to this role?
- What new skill have you developed recently?
- What is your greatest strength / weakness?
- Tell me about your experience in this field.
- What are your long-term career goals? / Where do you see yourself in five years?
- What influenced you to pursue this career?
- How would your boss / co-workers describe you?
- Do you consider yourself more of a team player or individual contributor?
- What role do you assume when working in a team?
- How do you plan/organize for a major project?
- What motivates you? What are you passionate about?
- Tell me something that's not on your resume.
- We're talking to a lot of candidates. Why should we hire you?

Situational/Behavioral Questions

- Tell me about one of your proudest accomplishments.
- Tell us about a time when you experienced conflict in the workplace. How did you handle it?
- Tell me about a time you received constructive feedback from your supervisor. What did you do with this information?
- Tell me about a time you used creativity to solve a problem.
- Describe your leadership style and give an example.
- Tell me about a time you had to assert yourself to make a point.
- Tell me about a time you failed or something didn't go as planned.
- Describe the most challenging work situation you have faced.
- Tell us about a time when you took an unpopular position in a group.
- Tell us about a time you had to deal with an angry client or customer.
- Tell us about a time when you went above and beyond set expectations.

Questions for the Interviewers

At the end of an interview, the interviewer will usually ask the candidate if they have any questions. The candidate should always have some thoughtful questions prepared.

- What are you looking for in a potential candidate?
- What does a typical day in this job look like?
- What do you hope someone in this position will accomplish in the first 90 days?
- What are some of the biggest challenges facing the department/company right now?
- What professional development opportunities are available for employees?
- How long have you worked for the company and what is your favorite part about working here?
- What is the next step in the process?