CRITERIA FOR SEARCH COMMITTEES TO USE IN EVALUATION OF CANDIDATE MATERIAL

Position: ___________________________  Return completed form to ___________

CANDIDATE NAME: ___________________________

<table>
<thead>
<tr>
<th></th>
<th>Very Positive</th>
<th>Positive</th>
<th>Neutral or No opinion</th>
<th>Negative</th>
<th>Very Negative</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
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</tbody>
</table>

Please submit a feedback form with any information you think is important. Please use or omit any variables as you see fit based on your reactions or areas in which you do not feel qualified to evaluate based on your experience with the candidate.

Please give a score on each dimension from the scale above. These are obviously first impressions but give us your best interpretation or use NA if the item is not applicable or you feel you have absolutely no basis for judgment. These might be common. Use your time with him and your review of his resume or other material.

AS A TEACHER
1. Communication style as evidenced in presentation _______

2. Ability to relate to students _______

3. Knowledgeable and current in his field _______

4. Teaching fields and specialty(s) _______

AS A RESEARCHER AND SCHOLAR
5. Research productivity _______

6. Fit in the department _______

7. Work well with other units on campus _______

8. Ability to interact with professional community (potential/demonstrated) _______

9. Overall, do you consider _________________ an acceptable candidate. YES or NO
   Why or why not
10. Would you recommend this candidate for the position?  _____ Yes  _____ No  
Why or why not

11. Please give your thoughts on the candidate’s strengths:

12. Please comment on any weaknesses you feel should be considered in making a decision:

13. Explain, use back if necessary for this or any other comments.  
Include any other reactions or information you wish to be known as we evaluate his candidacy. 
Please provide any other comments you care to share with the search committee, chair or dean.

ADDITION TO BE USED WHEN SEARCH IS FOR A DEPARTMENT CHAIR

AS THE DEPARTMENT CHAIR
1. Administrative skills or experience  
Explain:

2. Creative potential  
Explain:

3. Flexibility to support new programs and ideas 
   (curriculum development)  
Explain:

4. Ability to manage details and other routine matters  
Explain:

5. Leadership (potential/demonstrated)  
Explain:

6. Ability to aid in faculty development and coaching  
Explain:

7. Ability to work with CBA administration  
Explain: