

Student Course Evaluations for AY 2020-21 in the College of Arts and Sciences
2020-12-15

Arts and Sciences will administer AY 2020-21 student course evaluations and will disseminate the resulting ratings to faculty and department chairs using its standard procedures.

Faculty are not required to address AY 2020-21 student course evaluations in their 2020-21 annual report. This statement applies to all 2020-21 courses taught in the College of Arts and Sciences. It applies equally to full-time and part-time instructors.

Chairs and deans will conduct evaluations of faculty performance in the area of student intellectual development in a way that is sensitive to the disruptions associated with COVID-19. In their evaluations, chairs and deans may reference AY 2020-21 course evaluations only if these are already addressed by the faculty member. Evaluators are reminded of the many further indicators of effective student intellectual development specified in the CAS Roles and Rewards document.

The requirement to include 2020-21 course evaluations in pre-tenure, tenure, promotion, and post-tenure reviews is also waived. The College will provide a letter indicating this waiver to faculty when preparing materials for the respective reviews. The letter will explicitly state that faculty were given this option, owing to the COVID-19 pandemic, so that committees know that the exclusion was an approved choice and not an oversight. As with annual faculty evaluation, CAS evaluators in pre-tenure, tenure, promotion, and/or post-tenure reviews will reference 2020-21 course evaluations only if these are addressed by the faculty member.

This policy applies individually to the evaluations for each section of each course taught. For example, suppose that in Fall 2020 a faculty member teaches Course A, Sections 001 and 002, and course B, Section 001; and suppose the faculty member to refer in their annual report only to the course evaluation for Course A Section 001. In this case, CAS evaluators are confined in their remarks to the evaluation for Course A Section 001. Since the faculty member did not reference the evaluations for Course A Section 002 and Course B Section 001, those evaluations may not be referenced by CAS evaluators.

This policy is a continuation of the CAS policy established for spring 2020.