

College of Arts and Sciences Alignment Statement with Roles & Rewards

The College of Arts and Sciences endorses the Faculty Roles at Winthrop document adopted by the Winthrop University Faculty Conference in April 2011 and included in the Faculty Manual.

The College is comprised of fourteen departments that represent disciplines diverse in both subject matter and methodology. Because of this diversity, the College recognizes the variety of ways faculty members engage in Academic Responsibility, Student Intellectual Development, Scholarly Activity, and Professional Stewardship. Therefore, the following statements articulate how the College will interpret and implement the Faculty Roles at Winthrop document in terms of evaluating faculty work in all disciplines.

According to the “Roles” document, accomplishments in one area (Student Intellectual Development, Professional Stewardship, and Scholarly Activity) may seem to overlap with another area of faculty work. In such cases, faculty members must identify the most appropriate single category for reporting. The statements included here will apply to all full- and part-time faculty members as appropriate to their respective levels of appointment and rank and their specific work assignments.

In each section below, the original text from the Faculty Roles at Winthrop document is presented (*italics*), followed by the College’s interpretive and/or clarifying statement.
