



NAME

Endee Tate '21

RESIDENCE

Fort Mill

DEGREE

M.B.A.

OCCUPATION

Senior Vice President: Analytics, Modeling & Insights
Bank of America

BIOGRAPHY

Endee Tate earned her B.S. in psychology at Arkansas State University in 1988 and her M.B.A. at Winthrop University in 2021. She has worked in the financial industry for 30+ years. Tate is a senior vice president of Analytics, Modeling & Insights at Bank of America.

Tate impacts South Carolina within the Rock Hill, Fort Mill and Columbia communities. She is a prominent volunteer within the Boyd Hill community in Rock Hill and an active board member on the Coleman, Gordon, & M.C. Moore Scholarship Board, which is dedicated to providing financial support to



students pursuing a secondary education. She has also served on the Boyd Hill Baptist Church Child Care Center Board in two roles: president and secretary. She is a statewide contributor with her activism and volunteer engagement with extensive collaboration with Sistercare and the National Association for the Advancement of Colored People (NAACP), both in Columbia. Tate empowers and educates through her key role on Sistercare's speakers' bureau and community outreach, aimed to increase awareness of and education on domestic violence. Her NAACP volunteer role continues to evolve with changing times, with her current focus directed to redistricting and work equality.

Tate embraces opportunities to inspire and influence change as a leader. Aligned with her professional career, she holds active roles on the Diversity & Inclusion Business Council, Black Professional Group, and the Charlotte chapter of Leadership, Education, Advocacy & Development (LEAD) for Women. Along with mentoring college students and interns entering the workforce, Tate has facilitated multiple speaking engagements at market research conferences. She holds certifications in Qualitative Research, Ideation Facilitation and Training Coordinator.

A native of Flint, Michigan, Tate has resided in Fort Mill for the past 25 years with her husband Greg, where they've raised their two sons, Keith and Abri.

CANDIDATE STATEMENT

As I consider the diverse attributes I bring to the Winthrop University Board of Trustees, I begin with my 32 years of experience within the financial industry. I have managed, coached and developed employees and future leaders to identify personal characteristics that continuously influence their drive for success. Success initiates with the willingness to embrace an inclusive culture and environment, followed by ensuring individuals' abilities are leveraged to build upon life sustaining goals that achieve success. As a sponsor and advocate for diversity and inclusion, collaboration is a game changer. Developing, navigating and sustaining collaboration is the cornerstone of responsible growth. My leadership in this area has allowed me to move forward professionally and creatively.

I will leverage my talent as I partner with Winthrop University and the community. I believe in Winthrop University. I value the impact Winthrop University has had on the surrounding communities of Rock Hill and Fort Mill. As a Winthrop University ambassador, I will stand firm in a culture that will continue to positively influence Winthrop University, through our Alumni Association and students.