

Temporary Employment

Temporary employees hired at Winthrop University can either be full-time (37.5 – 40 hours per week) or part-time (less than 37.5 hours per week.) Temporary employees do not occupy an FTE and are not eligible for Winthrop or State of SC benefits. Generally, a temporary employee is hired for short-term project based work or to fill-in for the long term absence of a regular employee. Most temporary employees (other than faculty) work on an hourly basis, must be paid no less than the current minimum wage, and are paid overtime for any hours worked over forty in a workweek.

Additional information and procedures for hiring a temporary employee, including required documentation, may be found at one of the links below.

Temporary Staff Employment
(Includes all non-teaching employment)

Temporary Faculty Employment
(Includes adjunct faculty)